



JOB ADVERTISEMENT

Background

The Rwanda Youth in Agribusiness Forum (RYAF) is a nationwide platform whose purpose is to change the current perception among the youths vis-à-vis the agriculture sector in Rwanda, while orienting them to seize investment opportunities through awareness creation, skills development, and advocacy support services. The idea is to create a critical mass of change agents to influence transformation of agricultural business landscape with courage, determination and positive attitude.

TERMS OF REFERENCE

The RYAF (through young graduates) under an MoU with Sustainable Agricultural Intensification and Food Security Project (SAIP) is responsible for providing technical know-how and support in the increase of agriculture productivity specifically in horticulture crops, market access, and food security within SHG and Cooperatives supported by SAIP Project and also to improve nutrition.

The project is being implemented in 8 Districts namely: **Gatsibo, Rwamagana and Kayonza** in the Eastern Province, **Karongi, Rutsiro and Nyabihu** in the Western Province, **Nyanza** in the Southern Province and **Rulindo** in Northern Province.

It is with this background that RYAF wish to recruit highly motivated young graduates that will collaborates with the leaders of SHGs to rapidly improve technical and well-being aspects.

Job Title: Horticulturist (1)

Duties and responsibilities of Horticulturist includes but not limited to:

- ❖ Mobilize and organize farmers into groups for horticulture production
- ❖ Support farmers to plan and produce the selected horticulture crops based on the market demand and analysis (locally, regional and export market)
- ❖ Facilitate access to inputs (seeds, fertilizers and pesticides)
- ❖ Attend farmers seasonal meeting to facilitate them to get information about available market to grow for localized market
- ❖ Support & assist farmer organizations/ Actors in agribusiness roadmap preparation based on the market analysis
- ❖ Coaching farmers/ actors in record keeping of their produce
- ❖ Coaching and supporting farmer groups & actors in standardizing their produce to meet food safety at domestic, regional and international market
- ❖ Strengthening and linking to markets youth & women entrepreneurs or groups that invested in agriculture value chains;



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"Youth as Agents of Change in Agribusiness"

- ❖ Coaching all activities of post-harvest, handling and storage in order to minimize losses to the farmer's production;
- ❖ Ensure farmers are actively participating in operation and maintenance of the postharvest facilities including dryers, warehouses, pack houses, cold rooms...and their respective equipment and tools

SELECTION CRITERIA

To qualify for this offer, these will be the key requirements:

1. Bachelor Degree in any of these fields: Horticulture, Agronomy and Crop production.
2. Not more than 30 years old
3. Experience and demonstrated proficiency with MS Office (Word, Excel, PowerPoint) and openness to learning.
4. Strong verbal and written, listening and communication skills.
5. Languages Skills in Kinyarwanda, English or French, knowledge of all is an advantage
6. Demonstrated attention to detail.
7. Management and analytical skills
8. Ability to work in any given district of project implementation

Application Modalities

The following are the key guidelines to apply for the above job offer:

1. Application letter addressed to the Chief Executive Officer.
2. Updated Curriculum Vitae of not more than 3 pages with at least 3 professional references,
3. National ID,
4. Latest employment completion certificate,
5. Degrees and certificates copies,
6. Soft copies must be submitted on the email: ryafrecruitment@gmail.com not later than May 20, 2022 at 12:00 PM. Application will be sent in a single pdf file, separate document will not be considered, mention the position name in the email subject. Shortlisted candidates will be contacted for the next stage of selection processes.

Done at Kigali, May 13, 2022

RWIRIRIZA Jean Marie Vianney
Chief Executive Officer