



INTERNAL RECRUITMENT FOR SHORT TERM EMPLOYMENT

BACKGROUND

Rwanda Youth in Agribusiness Forum is platform of young entrepreneurs operating in any sub sector of agribusiness with the aim of changing and challenging youth mind set towards agribusiness opportunities for food security and job creation.

RYAF has a MoU based partnership with RAB to implement Rwanda Dairy Development Project through SPIU/IFAD funded projects.

The overall **goal** of RDDP is to contribute to pro-poor national economic growth and improve the livelihood of resource-poor rural households focusing on food security, nutrition and empowerment of women and youth in a sustainable and climate-resilient dairy value chain development. Specifically, the project seeks to increase competitiveness and profitability of the dairy sector for the provision of quality products from small-scale producers to domestic and regional consumers, thus improving their livelihoods, food security and nutrition whilst building overall resilience.

Under the component of climate smart dairy production intensification, the project has distributed cow to poor households including those distributed to beneficiaries of communal cowshed in IDP village model. Under the framework partnership with RDDP, RYAF was committed to be engaged in farmer organization of communal cowshed with the overall target of increasing the productivity of communal cowshed.

Job title: Veterinary technician for communal cowshed management (1)

Location of employment: GISHURO IDP Model Village/Nyagatare

Terms of Reference

Under a MoU with RAB/SPIU-IFAD Funded projects to implement Rwanda Dairy Development Project Activities; RYAF is inviting interested people who served the forum in mastitis control activities to apply for the position of Veterinary technician for communal cowshed management. In close collaboration with RDDP and other project service providers; RYAF technician for communal cowshed management will support the organization of farmers and increased productivity at communal cowshed level.



Responsibilities of Veterinarians for communal cowshed Technician are included but not limited to:

- ◆ Capacity for community organization and mobilization on finding solution of feed problem
- ◆ Develop, review and implement animal health program to maintain good health (Disease treatment and Surgery experience if possible)
- ◆ Develop and manage the mating program to ensure mating targets are reached (Artificial insemination and Pregnancy diagnosis)
- ◆ Manage calving and the calf rearing program to achieve minimal losses and ensure high quality replacements are available for the herd (Time for weaning and breeding)
- ◆ Ensure all herd records are maintained
- ◆ Ensure effective management of all aspects of the milking process, including farm hygiene to maintain milk quality and prevent incidence of mastitis prevalence
- ◆ Adhere to all relevant animal welfare codes.
- ◆ Develop business Plan that can help farmers in strengthening their business of dairy farming
- ◆ To Supervise day-to-day activity, organize and schedule tasks/activities that need to be undertaken at farm
- ◆ Provide training/coaching to farmers to enable them to acquire skills on dairy husbandry practices
- ◆ Develop, review and manage repairs and maintenance schedule for cowshed assets and infrastructure
- ◆ Link the farmers with milk collection centers for milk selling
- ◆ Be innovative in solving all problem faced by farmers of communal cowsheds

SELECTION CRITERIA

To qualify for this offer, these will be the key requirements:

1. Having at least diploma(A2) in veterinary or any other livestock related field.
2. Served the farmers in mastitis control activities or MCC management through RYAF-RDDP framework

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3. Having the license from Rwanda Council of Veterinary Doctors allowing the candidates to carry the veterinary services in Rwanda during the year of 2023 preferably in veterinary clinic and Animal Resources Extension, advisory services to the farmers
4. Computer skills in MS office (Words, Excel, Power Point)
5. Strong verbal and written, listening and communication skills
6. Being able to start work immediately after the selection process

Application procedures

1. Application letter addressed to the Chief Executive Officer.
2. Updated Curriculum Vitae of not more than 3 pages with at least 3 professional references,
3. National ID,
4. License from RCVD or Proof of application if not yet received
5. Degrees and certificates copies,
6. Soft copies must be submitted on the email: ryafrecruitment@gmail.com with copy to ryafrddp@gmail.com (mention the name of position in the email subject) not later than March 31, 2023 at 4:00pm. Application will be sent in a single email(pdf file), separate document will not be considered. Shortlisted candidates will be contacted for the next stage of selection processes.

Done at Kigali March 27, 2023



RWIRIRIZA Jean Marie Yianney
Chief Executive Officer