



JOB ADVERTISEMENT

Background

The Rwanda Youth in Agribusiness Forum (RYAF) is a nationwide platform whose purpose is to change the current perception among the youths vis-à-vis the agriculture sector in Rwanda, while orienting them to seize investment opportunities through awareness creation, skills development, and advocacy support services. The idea is to create a critical mass of change agents to influence transformation of agricultural business landscape with courage, determination and positive attitude.

TERMS OF REFERENCE

The RYAF (through young Individuals) under an MoU with RAB-SPIU is responsible to provide services related to technical assistances to the beneficiary farmers and support in the increase of agricultural productivity specifically in horticulture crops, market access, and food security within SHG and Cooperatives under the implementation of Sustainable Agricultural Intensification and Food Security Project Phase II (SAIP II).

The project is being implemented in 20 Districts namely: **Nyagatare, Gatsibo, Ngoma, Bugesera, Kirehe, Rwamagana and Kayonza** in the Eastern Province, **Karongi, Rutsiro, Rusizi, Ngororero and Nyabihu** in the Western Province, **Nyanza, Kamonyi, Muhanga, Ruhango, Huye, Gisagara and Nyamagabe** in the Southern Province and **Rulindo** in Northern Province.

It is with this background that RYAF wish to recruit highly motivated individuals that will collaborates with the Cooperatives to rapidly improve technical and well-being aspects.





Job Title:

1. Horticulturist (I)

Duties and responsibilities of Horticulturist includes but not limited to:

- ❖ Mobilize and organize farmers into groups for horticulture production
- ❖ Support farmers to plan and produce the selected horticulture crops based on the market demand and analysis (locally, regional and export market)
- ❖ Facilitate access to inputs (seeds, fertilizers and pesticides)
- ❖ Attend farmers seasonal meeting to facilitate them to get information about available market to grow for localized market
- ❖ Coaching farmers/ actors in record keeping of their produce
- ❖ Coaching and supporting farmer groups & actors in standardizing their produce to meet food safety at domestic, regional and international market
- ❖ Strengthening and linking to markets youth & women entrepreneurs or groups that invested in agriculture value chains;
- ❖ Coaching all activities of post-harvest, handling and storage in order to minimize losses to the farmer'/s production;
- ❖ Ensure farmers are actively participating in operation and maintenance of the postharvest facilities including dryers, warehouses, pack houses, cold rooms...and their respective equipment and tools





SELECTION CRITERIA

To qualify for this offer, these will be the key requirements:

1. Bachelor Degree in any of these fields: Horticulture, Agronomy and Crop production or related field with A2 background in Agriculture or Advanced Diploma in Crop Production from Rwanda Polytechnic (RP)
2. Not more than 30 years old
3. Having at least 1 year working experience in the provision of agricultural technical assistance is an added value
4. Experience and demonstrated proficiency with MS Office (Word, Excel, PowerPoint) and openness to learning.
5. Honesty and straight forward person
6. Strong verbal and written, listening and communication skills.
7. Languages Skills in Kinyarwanda, English or French, knowledge of all is an advantage
8. Demonstrated attention to detail.
9. Management and high analytical skills
10. Ability to work in any of the project intervention districts and people from those Districts are encouraged to apply.
11. Female candidates are highly encouraged to apply

2. Nutrition Facilitator (1)

Duties and responsibilities of Nutrition Facilitator includes but not limited to:

- ❖ Support in the identification of nutrition intervention beneficiaries





- ❖ Support and follow-up of the distribution of vegetable seeds, establishment of household and model kitchen gardens and bio-fortified seeds
- ❖ Support in the coordination of nutrition awareness campaigns
- ❖ Coordinate and follow up on cooking demonstrations in village kitchens in the project areas
- ❖ Support the coordination and organization of capacity building of community health workers
- ❖ Work closely with health centers in the project areas to follow-up and support children with malnutrition cases
- ❖ Support and follow-up of the poultry farming and mushroom production
- ❖ Ensure the availability of records and reports of all nutrition related interventions

SELECTION CRITERIA

To qualify for this offer, these will be the key requirements:

1. Diploma A2 in Agronomy science or any of related Field
2. Having no more than 30 years old
3. Having at least 1 year working experience in Agriculture related services is an added value
4. Experience and demonstrated proficiency with MS Office (Word, Excel) and openness to learning.
5. Honesty and straight forward person





6. Strong verbal, written and listening communication skills.
7. Languages Skills in Kinyarwanda and English
8. Demonstrated attention to detail.
9. Ability to work in any of the project intervention districts and people from those Districts are encouraged to apply.
10. Female candidates are highly encouraged to apply

Application Modalities

The following are the key guidelines to apply for the above job offer:

1. Motivation letter addressed to the Chief Executive Officer.
2. Updated Curriculum Vitae of not more than 3 pages with at least 3 professional referees,
3. National ID,
4. Latest employment service/completion certificate,
5. Degrees and certificates copies,

Soft copies must be submitted on the email: ryafrecruitment@gmail.com not later than Tuesday 22nd July, 2025 at 17h00 PM. **Application will be sent in a single pdf file, separate document will not be considered, mention the position name in the email subject.** Shortlisted candidates will be contacted for the next stage of selection processes.

Done at Kigali, July 16, 2025


RWIRIRIZA Jean Marie Vianney
Chief Executive Officer

